



LAMS Letters

**A Newsletter of NCLA's
Library Administration & Management (LAMS) Section**

Welcome the LAMS



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Hello everyone, and welcome to the first official Library Administration and Management Section newsletter! I wanted to take a moment to thank each of you for your membership and commitment to LAMS. The executive board and I are working to make this a great two years for our membership. There are several things in the planning stages, including our "Unconference" scheduled in November, and an E-toolkit for our members.

Please take the time to read through this newsletter and give us some feedback. Visit our webpage on the NCLA site – we are in the process of updating information and would like to hear from you what you want

to see there, and what you would like to gain from your membership in LAMS. Please don't hesitate to contact me if you have questions or concerns. I look forward to hearing from you!

Lorrie Russell
LAMS Chair

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Your 2011-2013 LAMS Board

- Lorrie Russell—High Point Public Library
- Ruth Ann Copley— Davidson County Public
- Tammy Baggett-Durham County Public
- Mike Crumpton-UNC-Greensboro
- Brandy Hamilton-Wake County Public
- Joan Sherif-Northwest Regional Public
- Deana Cunningham-Granville County



NMRT Mentoring—Need YOU!



Do you remember the person whose time, effort, and guidance helped make you the library leader you are today? Mentors can be the difference between a so-so career and success, the impetus behind passionate involvement in our profession, or simply the sounding board that encourages us to try, try again. If you feel moved to pay it forward and mentor a new librarian, library school student, or paraprofessional, the New Members Round Table encourages you to volunteer with the NCLA-NMRT Mentoring Program.

To be a Mentor, you must have at least five years' experience as a library professional or a significant body of knowledge in a relevant area of librarianship (research & publication, cataloging, web design, children's programming, etc.). Above all, however, you must be passionate about what you do and willing to share your knowledge and time with your mentee. The Mentoring Program is designed to match Mentors with new and aspiring library professionals and paraprofessionals, taking into account the unique needs, experiences, and areas of interest of each applicant. We make a special effort to connect Mentors and Mentees who live in the same North Carolina region, though we offer several types of mentoring partnerships (One-Day Shadowing, Long-term, Short-term, and Virtual) designed to make location a minor issue.

The mentoring experience doesn't just benefit the Mentee—it can be incredibly rewarding for the Mentor, too! The opportunity to impact the future leaders of our libraries, to connect with new members of our association and profession can offer a fresh perspective to our own careers. If you'd like to apply or find out more about becoming a Mentor with the NCLA-NMRT Mentoring Program, check out our website at nclaonline.org/nmrt/nmrt-mentor-program. Questions and feedback about the program can be directed to Jennifer Hanft, Mentoring Program Chair, at hanftjen@meredith.edu.



Our New Leader—Cal Shepard

Cal Shepard "I am the brand new State Librarian – as of February 1, 2012.

Previously I worked in public libraries in NC and also had a stint

at the State Library in the 90's. I worked at SOLINET (which became LYRISIS) as a trainer and manager of the consulting program before

returning to the State Library this year."



LAMS Leadership Unconference 2012 -Change Happens-

Are you a leader or future leader? Inevitably your organization will go through change. Join your peers to uncover proven strategies to deal with change management. The featured speaker will be Lois Kilkka, Deputy Director, Public Library of Charlotte and Mecklenburg Counties.

When: Thursday, November 18, 2012,
9:15am-3:00pm

Where: High Point Public Library
901 N. Main Street, High Point, NC 27262

What: A facilitated, participant-driven conference centered on leadership issues

Registration costs: (Includes Lunch)

\$25 for NCLA members

\$30 for non NCLA members

Special—\$25 if you join LAMS while registering

Space is limited to 50 registrants

NCLA Leadership Institute *** Apply NOW!

The North Carolina Library Association (NCLA) and the State Library of North Carolina are pleased to issue a call for applications for the NCLA Leadership Institute, which will be held October 25-28, 2012 at Caraway Conference Center near Asheboro, NC.

Mission

The mission of the North Carolina Library Association (NCLA) Leadership Institute is to create opportunities for learning and skill building in leadership and mentoring. The Institute will cultivate an improved understanding of self and others, while inspiring participants to serve in leadership roles within the profession at local, state and national levels.

For detailed information click this link.

<http://www.nclaonline.org/professional-development/leadership-institute-call-applications-0>

