

**NORTH CAROLINA LIBRARY PARAPROFESSIONAL  
ASSOCIATION (NCLPA)  
Executive Board Meeting  
May Memorial Library, Burlington NC  
Thursday, November 13, 2014**

Members present: Cathy Wright, Beth Lyles, Linda Hayes, Amy Whitmer, Tamara Kraus  
Members online via Wiggio: Jackie Cornette, Angela Duncan

Nita Williams and Harry Frank were sick and not in attendance.

Cathy called the Executive Board meeting to order at 11:10 am.

**Old Business:**

The minutes of the October 2, 2014 meeting were approved via online vote and posted to the NCLPA webpage.

Julianne Moore, who won the NCLPA scholarship to the NCLA Leadership Institute, was reimbursed for \$150.00 since she paid her fee out of pocket. Mrs. Moore has since received her MLS degree. Congratulations to Julianne!

Treasurer's Report: Linda Haynes

Jan. 1, 2014 -		\$1,386.09
1 <sup>st</sup> quarter -	\$35 new members-	\$1,421.09
2 <sup>nd</sup> quarter -	\$45 new members-	\$1,466.09
3 <sup>rd</sup> quarter -	\$292.00 from NCLA -	\$1,758.09 (reimbursement for equipment at NCLPA luncheon)

We have a balance of \$1,758.09 in our account, which includes \$55.00 in new membership dues and a reimbursement of \$237.00 for the NCLA conference luncheon.

**Region Reports:**

**Region 1:** Angela Duncan – no report

**Region 2:** Beth Lyles – She is working on co-sponsoring a workshop by Emily Balance on “Understanding and Working With Different Ages and Generations” with Perry Library. Each age group and generation has their own characteristics. Not knowing what they are can affect coworker relationships, customer service, employee morale, productivity and profit. Come listen to the music of each generation as we discuss the unique talents, struggles, defining events and motivators of each. Learn how to understand and work with each group more effectively.  
\*This seminar can also be presented with an emphasis on marketing.

**Region 3:** LaNita Williams – Due to knee surgery she was out of commission from June to mid-August. In September, we assisted with refreshments for the Black Authors Festival which was sponsored by Greensboro Public Library in conjunction with Book Clubs United for African American Literacy. Cathy Wright also attended and assisted with the program.

**Region 4:** No report, still seeking director

**Cathy:** We need to update our brochure and web page with the new NCLA logo and make sure all the committee chairs are getting our emails from the Google Group. Tamara will check this and fix any problems.

As of November 11, 2014 we have 97 likes on our Facebook page. (Update: as of November 17, the Facebook page has 117 likes. Whoo-hoo!)

## **New Business:**

For our Chat & Snack, Cathy invited Elon College, Alamance County Library, and UNCG staff. We had 17 people in attendance, including current NCLA President Dale Cousins!

Harry, Cathy and Tamara are administrators for Facebook and Twitter.

Cathy attended the NCLA Executive Board meeting on October 24, 2014. Cathy and Harry reported to the Board about NCLPA plans and activities; those reports will be uploaded separately to the website and the blog.

The NCLA Finance Committee is revising their procedures and Cathy will keep us updated on their progress and decisions.

Cathy established a new email account for NCLPA, which is [nclpa@mail.com](mailto:nclpa@mail.com). The password is 1988rtable. We should use this account for Executive Board business.

To access the Wiggo online account, the email address is [nclpa@mail.com](mailto:nclpa@mail.com), and the password is round1988. If asked for more information, the birth year is Jan. 1 1980 and the city is Raleigh. This is strictly for the Wiggo account for online meetings.

Lori Russell at High Point is willing to host an Executive Board meeting & Chat & Snack.

After discussion the next Board meeting and Chat & Snack event will be held in Fayetteville on February 12, 2015.

We discussed how to handle the snacks and plans for the networking events we will hold after Board meetings and whether we should have some stand-alone networking events. Discussion focused on whether host libraries or NCLPA should provide the refreshments or a combination of both. The consensus was that NCLPA would provide paper products, food, and drinks and the host libraries could also provide refreshments if they desired.

Outstanding paraprofessionals in each district should be specifically invited to the networking events.

**The 2015 schedule for Executive Board meetings and Chat & Snack events is listed below:**

February 12, Fayetteville

May 14<sup>th</sup>, Greenville at ECU Paraprofessional Conference

August 13, Morganton, Burke County Public Library

October's meeting will be at NCLA in Greensboro

November 12<sup>th</sup>, last Executive Board meeting, Randolph County Public Library, Burlington

**Other Business:**

We need to consider adjusting the regional map to better reflect the size of the state and even out the sizes of the regions. Some regions are considerably larger than others.

The NCLA 2015 is coming up fast and Cathy wants us to brainstorm about conference sessions and the luncheon speaker. It is likely that one session will be a panel on Outreach Services.

We may need to adjust the NCLPA logo to match the new NCLA logo.

We will plan to sponsor a stand-alone Chat & Snack event at High Point Public Library with Lori Russell.

Linda Haynes made the motion and Tamara seconded it. The event was approved.

The minutes will be posted on the website, blog, and emailed to the Google group.

Linda Haynes moved to adjourn the Executive Board meeting. Beth Lyles seconded the motion. The meeting was adjourned at 12:16 pm.

Respectfully Submitted,

Tamara Faulkner Kraus  
Secretary, NCLPA