



LAMS Letters A Newsletter of NCLA's LAMS Section

NCLA Leadership Institute LAMS Sponsored Member



Inside this issue:

NMRT HELP WANTED!!	2
LAMS Recommends	2
LAMS Unconference	3
LAMS Spotlight	3

Laurence Gavin joined the staff of the Cumberland County Public Library & Information Center as Liaison Librarian I to Fayetteville Technical Community College at the joint-use Spring Lake Branch in 2006. Since then he has held positions as Head of Information Services, Community Branch Manager, and is currently Branch Manager of the West Regional Branch, another joint-use library within the Cumberland County School System.

Originally from New York City, Gavin received the Bachelor of Arts in English/Creative writing from the City University of New York / College of Staten Island in 2003 and the Master of Science in Library Science from the University of North Carolina at Chapel Hill in 2006. While a student he was recognized by the New York City Department of Transportation where he worked as a heavy equipment operator for his extraordinary efforts in the aftermath of the tragedy of September 11, 2011. He also received the College of Staten Island Foundation Prize for Creative Writing, was treasurer of the Student Chapter of the Society of American Archivists, volunteered in local scouting organizations, and conducted research at a local historical site which culminated in the publication of a historical biography.

Since becoming a librarian Gavin has been committed to building relationships with community organizations ranging from education to charity and business to facilitate information literacy and lifelong learning. His focus on improving economic development in Cumberland County has led to a

grant award of \$62,000 from the Golden LEAF Foundation to provide job and career related programming throughout the community to improve job searching and employability skills including training for residents to obtain the NC Career Readiness Certificate. Gavin's development of a biannual job fair has connected hundreds of people on each occasion with local employers, educational opportunities, and most recently health risk assessment and resources provided by a grant of \$20,000 from the Cumberland Community Foundation.

Gavin looks forward to attending the NCLA Leadership Institute where he hopes to broaden his understanding of Manager as Leader and meet with colleagues to discuss issues of leadership within the library and the direction to lead libraries into the future. Gavin anticipates that building professional relationships and becoming actively involved in the North Carolina Library Association Library Administration and Management Section will allow him to continue to develop as a librarian and have an impact on his community and profession.





HELP WANTED!! NMRT Mentees need Mentors



Mentee 1: ACADEMIC LIBRARIES

This mentee is interested in administration, digital librarianship, and distance education and currently works in a for-profit college library (blend of academic library services and public library patron base). Would like to develop administration/management skills, better understand digital librarianship's applications to user experience, and implement an embedded librarian program. Is interested in working with a virtual mentor (email, telephone, IM, etc.).

Mentee 2: PUBLIC or ACADEMIC LIBRARIES

This mentee is interested in public services, technical services, and subject specialty (law) in public or academic libraries; is focused on finding a position working directly with library users. Has previous library experience in both academic and public libraries, working in reference and circulation services, and also supervised the interlibrary loan department at an academic library. Relocated to North Carolina in August 2011 and would like to make connections with local libraries and learn more about NC libraries. Prefers a long-term (1+ year) mentor to include in-person meetings and regular correspondence. Triangle area..

If you'd like to apply or find out more about becoming a Mentor with the NCLA-NMRT Mentoring Program, check out our website at nclaonline.org/nmrt/nmrt-mentor-program. Questions and feedback about the program can be directed to Jennifer Hanft, Mentoring Program Chair, at hanftjen@meredith.edu.

LAMS RECOMMENDS !! RESOURCES ON LEADERSHIP

Website for the Center for Creative Leadership, www.ccl.org/leadership/index.aspx

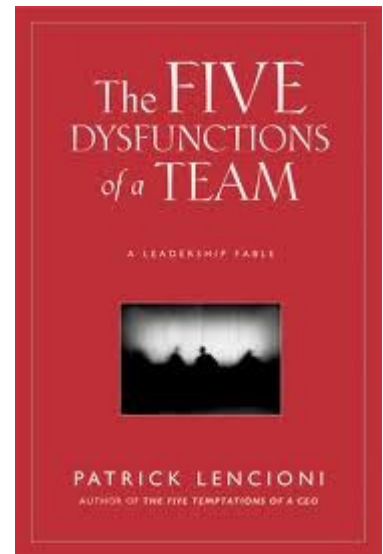
The website contains much useful information about CCL and its programs. It also has a tab for latest articles that includes current practical information on leadership and related topics. Information under the Program tab is helpful in learning more about offerings, including some free podcasts. The Bookstore tab helps provide a guide to current titles and information.



Joan Sherif

← Lorrie Russell
Ruth Ann Copley →

Recommendations from LAMS Board Members. Share your resources with others in LAMS Letters . Send your recommendation to Lorrie Russell at: lorrie.russell@highpointnc.gov





LAMS Leadership Unconference 2012 -Change Happens-

Are you a leader or future leader? Inevitably your organization will go through change. Join your peers to uncover proven strategies to deal with change management.

The featured speaker will be Lois Kilkka, Deputy Director, Public Library of Charlotte and Mecklenburg Counties.

When: Thursday, November 18, 2012, 9:15am-3:00pm

Where: High Point Public Library

901 N. Main Street, High Point, NC 27262

What: A facilitated, participant-driven conference centered on leadership issues

Registration costs: (Includes Lunch)

\$25 for NCLA members

\$30 for non NCLA members

Special—\$25 if you join LAMS while registering

Space is limited to 50 registrants, please **register at:**

https://netforum.avectra.com/eweb/DynamicPage.aspx?Site=NCLA1&WebCode=EventDetail&evt_key=6343649d-cf17-4395-857b-56acbe587447

Board Member Spotlight, Ruth Ann Copley

Little did Ruth Ann Copley know when she got a summer job at the public library after her sophomore year of college that she would end up making it her career. But after a few years of trying to convince high school students of the glories of French culture, she made her way into the public library fulltime. In 1979 she stayed at the end of summer and became a permanent member of the Davidson County Public Library staff. She earned her Master's degree at UNC-G while working full-time. She served the system for many years at its Thomasville Library, eventually becoming Assistant Director of Libraries and Thomasville Librarian in 1992. In 2004, she became Director of Libraries and is headquartered in Lexington, the Barbecue Capital of the World and home of the Barbecue Festival. She coordinates two digital library consortia: NC Digital Library of which Davidson County Public is a founding member (2005), and E-iNC Library, formed last fall by small public libraries. She currently serves as a member of NCLIVE's -TAC (Technology Advisory Committee) and RAC (Resource Advisory Committee). She is vice-president, president-elect for 2013 of NCPLDA (North Carolina Public Library Directors Association). In NCLA she has served on a number

of committees including literacy and marketing. She is immediate past-chair and currently vice-chair of LAMS. Ruth Ann's philosophy is that effective leaders are willing to serve their constituency. She believes that librarians should serve both citizens and the profession.

